

Reformation Lutheran Church Covenant of Conduct

1. All members affirm their rights to express their opinions about the life and ministry of the congregation.
2. The congregation allows members to share their opinions with the pastor, church council, ministries, and at the congregational meetings.
3. When members express an opinion to a member of the council or ministry or the pastor (these individuals will be referred to as “the person approached”), the person approached shall ask “What would you like me to do with this information?”
4. If the member desires to have the information transmitted to the council, the member shall be invited to bring the information or opinion to the next council meeting. The time and date shall be given.
5. If the member does not want to appear in person, the person approached shall ask the member for permission to use his or her name in making the report. If permission is not given, the person approached shall inform the person that the council only handles comments or opinions by named individuals and not by anonymous persons.
6. If permission is given, the person approached shall report the information or opinion to the council using the person’s name.
7. At his or her discretion, the person approached may ask that the member refer the issue to another council member for presentation.
8. Each issue shall be placed on the council agenda and written in the minutes along with the action taken by the council.
9. Opinions may be shared in writing with the council as long as the member signed the statement.
10. The council minutes shall be posted on Reformation’s web page.
11. The council secretary shall send a copy of the minutes to the member who raised the concern to inform the individual of the council’s action.